

ECF Saint Too Canaan College
Plan on Use of Capacity Enhancement Grant in 2011-2012

Consultation method – as an agenda item in our Staff Meeting. After a detailed discussion, teachers agreed to recruit Teaching Assistants to relieve their non-teaching workload.

Task Area	Major Area of Concern	Strategies	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method of Evaluation	People Responsible
Relieve teachers' administrative workload.	Teachers are responsible for lots of administrative and clerical duties which can be shared by supporting staff.	To recruit 3 Teaching Assistants to share some of the administrative duties of teachers, including lesson substitution, attending detention classes, preparing teaching materials and arranging SBA activities.	<ul style="list-style-type: none"> - The Teaching Assistants can take up some of the administrative and clerical duties in the staff room operation. - The teachers can save more time to prepare lessons and teach students after school. 	From September 2011 to August 2012	3 Teaching Assistants (\$11,500 x 12 x 1.05 x 3 = \$434,700)	<ul style="list-style-type: none"> - Teachers agree that their administrative workload is shared and relieved. - The administrative work can be organized and coordinated in a systematic way. 	Questionnaire and statistics	Ms. Chan Wing Sze (Executive Officer)

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